



The Gaiety School of Acting recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and strive to continually improve our performance as an integral part of our business strategy and operating methods.

It is our priority to ensure our environmental policy is implemented, and we actively encourage all staff, students, customers and stakeholders to adopt a responsible approach toward the impact of their actions on the environment.

We are active members of the Green Arts Initiative, an accreditation scheme that enables us to become greener in our activities, and become part of a growing network of arts and culture organisations trying to reduce their environmental impact.

The aims of our policy are to:

- Wholly support and exceed all relevant regulatory requirement
- Work to achieving high industry standards for sustainability
- Monitor and analyse our carbon emissions throughout all aspects of the organisation, and feedback our progress to audiences and partners
- Increase our energy efficiency
- Reduce, and recycle the waste produced by our operations
- Limit the use of paper for scripts
- Reduce water consumption
- Encourage the use of low environmental impact methods of transport
- Purchase products and services which do the least damage to the environment, where possible, and encourage others to do the same.

The following policies apply, to minimise our environmental impact:

Printing

1. Printing should be kept to a minimum. Scripts and documents should be circulated electronically and printed only when necessary. Meeting reports, contracts, invoices and other correspondence should be sent electronically where possible.
2. Double-sided printing and multiple page printing should be used as much as possible to minimise paper usage.
3. Photocopier paper should be recycled paper.
4. All print cartridges should be recycled.

Energy Usage

1. Energy consumption will be recorded and monitored and steps taken to continually reduce energy consumption.
2. All studio, hallway and theatre lights, monitors and other electronic equipment should be switched off when not in use.
3. Everyone should be continually mindful of energy usage and identify methods of reducing energy usage within the scope of their role.

Recycling

1. Correct waste bins should be used by staff, students and all visitors to the school
2. Bins in the school are well signposted and clearly state which materials can be recycled in each.

Purchasing

1. Waste will be minimised by only ordering what we need.
2. Environmental impact will be considered when choosing products and services.

Travel

1. For journeys within Dublin, we recommend staff, students and visitors to the school, to use bicycles, walk or avail of public transport.

Advocacy and Communication

1. We strive to advocate good environmental practices and policies across all areas of our work.
2. We hope to progress opportunities for environmental and climate justice related programming.
3. Training and other relevant learning opportunities will be identified and promoted to students and staff to develop their understanding of environmental issues e.g. Meat Free Mondays, Cycle to Work Day etc
4. Our membership of the Green Arts Initiative will be highlighted by including the logo on the website, in our publicity, and around the building.
5. Our environmental work and other examples of good practice in the cultural sector will be promoted on our social media channels and via our website

Planting

1. We will continue planting wildflowers in the courtyard to provide a habitat for pollinators and to encourage biodiversity to thrive.

Green Team

1. The current green champion for the company is Evanna Walsh.
2. We will identify and maintain a group of committed staff members to operate as the company's green team. The green team will meet at least quarterly to review the implementation of this policy and our progress against our targeted improvements.

Policy Review

This policy will be reviewed annually.